Enneagrams & 9-Stage Model: Compilation by Richard K. Moore & DanShaw.com

Part 2: DanShaw.com

This compilation contains three articles by Richard K. Moore, and three by DanShaw.com. Richard K. Moore is the source of these ideas. DanShaw.com’s articles represent only DanShaw.com’s own opinion and speculation, and not necessarily those of Richard K. Moore. Richard K. Moore’s articles were written for an audience knowledgeable of Enneagram’s, while DanShaw.com’s articles are very brief and written for a general audience. The beginner may read Part 2: DanShaw.com’s articles first, then read Part 1: Richard K. Moore’s articles if they wish to ‘go to the source’. I am deeply grateful to you Richard for your inspiration, thank you.

Articles published in Enneagram Monthly journal

1. Physics and the Enneagram by Richard K. Moore
   December 1996

2. The Life Cycle of Creative Endeavors by Richard K. Moore
   February 1997

3. Inventing Enneagrams -- by Richard K. Moore
   the "dramatic story" and two-force analysis
   August 1997

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http://quaylargo.com/rkm/

4. Escaping the Matrix: How We the People Can Save the World, by Richard Moore, a book review by DanShaw.com

5. Finally, a Model of Social Transformation That Actually Explains How & Why a Few Social Movements Succeed While Most Fail, by DanShaw.com

6. Periodic Table of Organizations, by DanShaw.com

Escaping the Matrix:
How We the People Can Save the World
by Richard Moore

book review by Dan Shaw

On rare occasions, reading a book, you find yourself nodding your head in agreement, as you read paragraph after paragraph of agreeable ideas, eloquently expressed, and you keep thinking of people you want to share the book with, who would also be comforted and strengthened. Escaping the Matrix is one of those rare shining examples of books to be hungrily read in one or two sittings, and shared with friends of all political stripes. Richard Moore's whirlwind tour of the "Matrix", our modern
dilemma of elite political and economic domination and ecocide, and his "Brief History of Humanity" are breathtaking for his depth, synthesis, and readability.

In the first two chapters Moore effortlessly brings us through the darkness of the Matrix and actually gives us the "red pill", the formula for waking up from the hypnotic illusion and seeing the painful truth of society. Moore shows how the dominator culture is overturned simply by changing our own human and community relations to embody partnership values.

*Escaping the Matrix* describes two "imperatives", the "Transformational Imperative" and the "Harmonization Imperative". By this he means that we must Transform and Harmonize, because our dominator society is destroying the natural environment and the social systems, and this is evidenced by our national foreign policy priorities, "oil-based dominance".

Harmonization is a strategy we already use in cooperative meetings, but our justice system and our political system are divisive and adversarial. Factionalism plays into the hands of those who are masters at "Divide and Conquer". Moore provides examples of "two promising meetings" where these principles were successfully put into practice: the "Michigan Conference" and the Rogue Valley Wisdom Council. "If everyone were to have this kind of experience," Moore says, "our culture itself would be transformed. Not only would this fill our 'cultural gap' as regards meetings, but also our cultural paradigms about competition and adversarial politics would be neutralized. Although our societal systems would remain unchanged, for a while at least, the culture that supports them would be gone. The elite's divide and rule strategy would be fatally undermined. No longer would we feel compelled to choose sides among political parties; no longer would we feel isolated as citizens. Our culture, beginning in the grassroots, would be transforming into the partnership category." [p. 135]

In the following chapters Moore clearly shares visions for a transformational movement and a liberated global society, with insights for even the most seasoned activists: "If a movement makes demands, then it is affirming that power resides elsewhere-- in the person or agency which is the target of the demands. If a movement creates solutions, then it is asserting its own empowerment; it is taking responsibility for its own welfare." [89]

"Only when they had achieved overwhelming success at the grassroots did [the Populists] turn their attention to the ballot box." [90]

Peppered with inspiring quotes from many sources, and with such a fluid style and sensible analysis, Moore's book ended too soon. It will be up to us to put this advice into practice and transform our political systems so that Moore can write the sequel.

**EscapingTheMatrix.org**

**DemocracyCampaign.org**

**DanShaw.com**
Finally, a Model of Social Transformation That Actually Explains How & Why a Few Social Movements Succeed While Most Fail

by Dan Shaw

About a month ago, I read Richard Moore's book, *Escaping the Matrix*. I'm not easily impressed by writers on such topics, having read quite widely on it for years. Still, the book inspired me, and I wrote a [glowing review](#) of it. Then, as luck would have it, I found my transatlantic airline ticket put me down in Dublin, Ireland, and passing through Richard's adopted hometown of Wexford. Fortunately, I had the time to spend a couple days with Richard, and eventually got around to asking him about the relationship between his political work and writings, and an illustration of a 9-pointed geometric shape on his bulletin board. It turns out that "Escaping the Matrix" owes its elegant structure to this 9-fold model of social transformation which Richard has been working with for some years.
Some readers will recognize the circle of 9 points as it has been applied as a model of personality, "the Enneagram," but like all the best models, it applies equally well across disciplines; for example, scientific advances in optics with coherent light, lasers, led to similar progress in the field of audio and coherent sound. I had heard of this 9-fold Enneagram in the past, but Richard's new insights into its structure and application to social movements took it out of the realm of interesting theory and into the rational, practical application to social transformation. Richard's completely utilitarian and logical background in engineering and project development gave him a unique insight into using this 9-fold model, which I'll now describe in beginner's terms, no prior knowledge of the Enneagram is required to put it to use in your own political campaign.

The only way to evaluate a model of any kind, is to test it by seeing how it works to explain the phenomenon you're endeavoring to understand. When a model like this one (which I'll call the "9-Stage Model") works, it's because the model, whatever model it is, is at once simple enough to give clarity, and complex enough to provide deeper insights. By the time you've read this brief article, you'll be able to apply the model to your own projects, political and otherwise, and see it work.

Richard used the 9-Stage Model to study the life-cycle of projects, and he found that it also applied to the structure of films and drama. After writing "Escaping the Matrix", he discovered that the 9-Stage Model parallels the structure of the book. Richard's unique background led him to his own discovery of the structure of the 9-Stage Model, and why the model works.

This info has not yet been published anywhere. Briefly, the 9-Stage Model shows the interaction of two forces, where each force has 3 possible "states": positive, negative, and neutral. Presumably this model would apply at all scales, from atoms and molecules, on up. The two forces combine in 9 different ways (3 squared=9).* In the
illustration you see (+0), (+-), (0-), etc., where "0" = the neutral force. Endeavors, dramas, and social transformations proceed through each stage in a clockwise cycle to be successful; if stages are missed, the endeavor or social movement fails.

Take a moment now if you haven't already, and see if you find that this model makes sense of your own experience with social movements. As a trained mediator, I found the model made immediate sense to me. When two parties have a conflict, mediation provides an opportunity for the parties to harmonize and dialogue that is missing in the adversarial justice system of courts and judges, explaining why mediated settlements tend to endure, while judge's decisions are so often appealed.

Richard has published several articles on the 9-Stage Model ("Enneagram"), and obviously a full explanation, such as the meaning of the inner arrows, is beyond the scope of this article, and this reviewers ability.

"Escaping the Matrix" does not even mention the 9-Stage Model, but since its structure is the same, it is at this time the best book for further study and application of this model to social transformation and social movements. Many books have been written on the Enneagram and personality types, but none offers these deeper insights into essential stages in endeavors and the 3 states and 2 forces, those contributions are solely Richard's.

Further application and study of this model will show, for example, why any effective social movement must be "grassroots" and "from the ground up" and not the product of some opinion-making elites. "Escaping the Matrix" gives examples of social movements, such as the Populists, and why and how their movement worked (to the extent that it did).

I look forward to re-reading "Escaping the Matrix" with these new insights in mind, and I recommend it most highly to all political activists who are seeking insight, inspiration, and a renewal of energy and effectiveness.

*Compare the I-Ching, a model of three forces, each with two states, giving 2 cubed=8. All possible combinations of two such "tri-grams" gives 64 outcomes or qualities.

The most current version of these articles is at:
http://danshaw.com/9-stage-model.php
http://danshaw.com/matrix.php

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Periodic Table of Organizations
Number Shape Form Example Stage Pitfall
http://danshaw.com/pdfs/Periodic-Table-of-Organizations.pdf

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